

HRI Board Meeting Minutes 1/28/2009

Present:

Doug Shaw, Steve Mullet, Harry Block, Sam Morris, Perry Gann, Vince Garr, Anne Regan, LeeAnn Lovgren, Melanie Gann (All Present - Full House)

Guests: none

Agenda:

- Discuss board positions and select board member jobs
- Determine necessary committees

Minutes approved from last meeting.

No committee reports at this meeting.

Old Business:

Drain Problem: There is a drain problem that must be corrected before we can open this season. The drain issue is required by federal mandate as a result of the Virginia Graeme Baker Pool And Spa Safety Act not the insurance audit

New Business:

The board voted on the following officers:

President	Steve Mullet
Vice President	Doug Shaw
Treasurer	Perry Gann
Secretary	Melanie Gann

We briefly discussed whether it would present a problem with a married couple holding two positions. We agreed that in the event of a conflict, multiple options were available for dealing with it. Example: Each represented family be given two votes, or one family member asked to abstain. We further agreed not to modify the bylaws at this time. We will see how this works or if any conflicts occur.

The board agreed on the following non-officer positions:

Membership	Anne Regan
Property & Grounds	Doug Shaw
Personnel	Doug Shaw
Swim Team	Mel
Fundraising/Social Events	Harry, LeeAnn

Committees

To get the most accomplished with the time and resources we have, we discussed the criticality of active committees that include members of the pool. Specifically the following committees were agreed to. Each team is to solicit members of the pool to be actively involved and report on at the next meeting.

Personnel Committee

Since matters of confidentiality affect this, board members must site run this committee. **Doug, Perry, Vince** agreed positions on this committee.

Bylaws & Stock Committee:

This committee would examine the issue of re-issuing the current bylaws to address stock issues and out of date business practices. **LeeAnn** will take the lead on this. It should be noted that the current bylaws have been transcribed into Word.

Fundraising & Social Events Committee

Both areas are critical to our survival. **Harry and Anne** agreed to lead this effort.

Membership Committee

Anne Regan will lead this committee.

Property and Grounds

Doug will lead as the operations director. He stated that he is in dire need for someone else at the pool to train with him. He had trained Pat Rooney in the past, but with his leaving has been left to handle this on his own.

Finance Committee

Steve will talk to **Mike Austin** about working with the treasurer (**Perry**) to head up this committee. More to be discussed at the next meeting.

Capitol Improvements Committee

Perry, Harry, Vince and Doug. This committee will also seek the assistance of Mike Austin as he. Has much of the pricing, banking, costing information from previous discussions.

Other items raised and discussed

- The state of the economy will have an unknown impact on membership. The question had been posed by Jeff Ball, that if membership were too low (say only 85 instead of 110 families enrolled), would we call it quits? The answer is that we are committed to the 2009 season, and if necessary will obtain funds to complete the year.
- Early Payment: This provides much needed cash earlier in the season.
- As a matter of policy moving forward, it was recommended that the pool manager not be a family member of the board.
- Sam Morris resigned from the board. Bylaws state that the board can appoint a replacement. The board voted to appoint Mike Austin to the vacant position.

Follow-On Action Items

- Build a proposed meeting schedule for the year (Mel)
- Committee chairs begin forming committees
- Steve Mullet to contact Mike Austin regarding appointment to board
- Secretary (Mel) start ongoing action log

- Early Payment Schedule: Anne Regan will propose payment schedule at next meeting.
- Doug Shaw: What is the list of things that must be done in the next 2-3 months.
- Search for new insurance companies (Anne Regan and possibly Mike Austin)
- Drain Problem: Doug define options and costs
- Update Website with new board members, minutes, and proposed schedule.

Next Meeting:

Tuesday February 10, 2009, Gann Residence 7:30PM